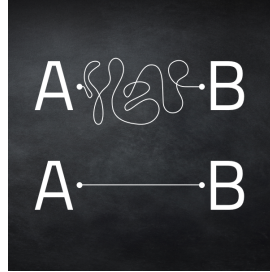




Integrity. Independent. Innovative.

**SFG Retirement Plan Consulting** is a retirement plan consultant providing innovative financial and fiduciary solutions to the private sectors, government, and non-profits.

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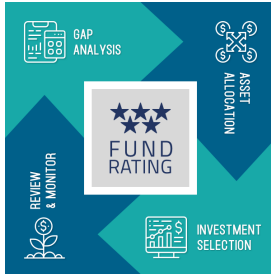
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**SFG Retirement Plan Consulting ("SFGRPC")** provides hands-on and thorough expertise to our clients, encompassing the areas that Plan Sponsors, Human Resource departments and Participants need assistance with:

✓ Incumbent vendor and fee review (RFI)

✓ Vendor search and fee negotiations

✓ Plan design consulting

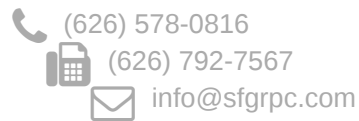
✓ Fund replacements and manager

(RFP)

searches

- ✓ Investment Policy Statement development
- ✓ Compliance assistance
- ✓ Participant education program support, including on-site meetings, webinars, one-on-one consultations
- ✓ Investment Menu design
- ✓ Investment Fiduciary or Co-Fiduciary
- ✓ Transition services to new record-keeper or internally with incumbent record keeper
- ✓ Custom communications
- ✓ Participant education program strategy
- ✓ Qualitative and quantitative investment reviews
- ✓ Contract review support
- ✓ Vendor management and issue resolution
- ✓ Retiree meetings and consultations

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