About AndCo



AndCo Consulting is an independent, SEC registered institutional investment consulting firm. We serve as a fiduciary to each of our clients, without exception or caveat, while assisting and guiding them in making important investment and plan design decisions.

Our Mission: To represent the sole interest of our clients by redefining independence.

Our Vision: To be a transformational organization viewed as the leader in our industry.

Our Values:

Service – Put the needs of our clients, co-workers and community above our own

Excellence – Always pursue perfection

Humility – Demonstrate modesty, respect and introspection

Integrity – Be honest and ethical in all circumstances

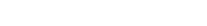
Positive Attitude – Disposition of optimism and encouragement

Our Services

AndCo Consulting delivers customized services to meet each client's unique needs. We offer a full range of investment and fiduciary consulting services for all types of institutional plans including defined benefit, defined contribution, taxable and tax-exempt deferred compensation, OPEB, VEBA, operating reserves, endowment and foundations.

Our Organization

We offer a single line of business – general consulting for a hard dollar fee. When our organization puts CLIENTS first, the result is COMPLETE TRUST.



Read More → (https://www.andcoconsulting.com/about/)



What's Happening

Blog March 21, 2019

Media

May 24, 2019

The Untold Story of Trailing Returns

by AndCo on March 21, 2019

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(https://www.andcoconsulting.com/the-untold-storv-

Trustee Education Series

January 3, 2017

"The Great Debate – Passive vs. Active Investing"

by AndCo on May 24, 2019

Learn More →

(https://www.andcoconsulting.com/the-great-debate-

Conferences

June 4, 2019

Trustee Education Series: Governance Structure and the Permanence of Fiduciary Responsibility

by Mike Welker on January 3, 2017

Learn More →

(https://www.andcoconsulting.com/governance-structure-and-the-permanence-of-fiduciary-

Texas Association of Public Employee Retirement Systems (TEXPERS) Summer Educational Forum

by AndCo on June 4, 2019

Learn More →

(https://www.andcoconsulting.com/texas-association-of-public-employee-retirement-systems-

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Investment Research

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Investment Consulting

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research/)

Our Team **Defined Benefit** Market Commentary (https://www.andcoconsulting.com/about/our-(https://www.andcoconsulting.com/services/defin@tdtps://www.andcoconsulting.com/investmentresearch/white-papers-marketteam/) benefit/) Our Offices **Endowment & Foundation Services** commentary/) (https://www.andcoconsulting.com/about/our-(https://www.andcoconsulting.com/services/endowmentoffices/) foundation-services/) Career Opportunities **Defined Contribution** (https://www.andcoconsulting.com/about/career-(https://www.andcoconsulting.com/services/definedopportunities/) contribution-services/) General Consulting

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consulting/)

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