

# About AndCo



**AndCo Consulting is an independent, SEC registered institutional investment consulting firm. We serve as a fiduciary to each of our clients, without exception or caveat, while assisting and guiding them in making important investment and plan design decisions.**

**Our Mission:** To represent the sole interest of our clients by redefining independence.

**Our Vision:** To be a transformational organization viewed as the leader in our industry.

**Our Values:**

**Service** – Put the needs of our clients, co-workers and community above our own

**Excellence** – Always pursue perfection

**Humility** – Demonstrate modesty, respect and introspection

**Integrity** – Be honest and ethical in all circumstances

**Positive Attitude** – Disposition of optimism and encouragement

# Our Services

AndCo Consulting delivers customized services to meet each client's unique needs. We offer a full range of investment and fiduciary consulting services for all types of institutional plans including defined benefit, defined contribution, taxable and tax-exempt deferred compensation, OPEB, VEBA, operating reserves, endowment and foundations.

## Our Organization

We offer a single line of business – general consulting for a hard dollar fee. When our organization puts CLIENTS first, the result is COMPLETE TRUST.



Read More →

(<https://www.andcoconsulting.com/about/>)



# What's Happening

Blog

March 21, 2019

Media

May 24, 2019

## The Untold Story of Trailing Returns

by AndCo on March 21, 2019

Learn More →

(<https://www.andcoconsulting.com/the-untold-story->

## “The Great Debate – Passive vs. Active Investing”

by AndCo on May 24, 2019

Learn More →

(<https://www.andcoconsulting.com/the-great-debate->

Trustee Education Series

January 3, 2017

Conferences

June 4, 2019

## Trustee Education Series: Governance Structure and the Permanence of Fiduciary Responsibility

by Mike Welker on January 3, 2017

Learn More →

(<https://www.andcoconsulting.com/governance-structure-and-the-permanence-of-fiduciary->

## Texas Association of Public Employee Retirement Systems (TEXPERS) Summer Educational Forum

by AndCo on June 4, 2019

Learn More →

(<https://www.andcoconsulting.com/texas-association-of-public-employee-retirement-systems->

[View All → \(/blog\)](#)

## About Us

About Us

(<https://www.andcoconsulting.com/about/>)

## Our Services

Investment Consulting

(<https://www.andcoconsulting.com/services/investment-consulting/>)

## Investment Research

Investment Research

(<https://www.andcoconsulting.com/investment-research/>)

Our Team

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Our Offices

(<https://www.andcoconsulting.com/about/our-offices/>)

Career Opportunities

(<https://www.andcoconsulting.com/about/career-opportunities/>)

Defined Benefit

(<https://www.andcoconsulting.com/services/defined-benefit/>)

Endowment & Foundation Services

(<https://www.andcoconsulting.com/services/endowment-foundation-services/>)

Defined Contribution

(<https://www.andcoconsulting.com/services/defined-contribution-services/>)

General Consulting

(<https://www.andcoconsulting.com/services/general-consulting/>)

Market Commentary

(<https://www.andcoconsulting.com/investment-research/white-papers-market-commentary/>)

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