





The Hyas Group takes a direct, active approach to all consulting mandates. We seek to simplify the process for our clients, ensuring successful long-term partnerships. We provide the following comprehensive services:

INSTITUTIONAL RETIREMENT PLAN CONSULTING

Nationally recognized for its retirement knowledge and expertise, Hyas Group's independent investment consulting practice serves the needs of institutional retirement plan clients from corporations and non-profits to governments.



LEARN MORE

ONGOING FIDUCIARY AND INVESTMENT SUPPORT

Hyas Group serves as a fiduciary to all of our clients. We assist in meeting fiduciary responsibility requirements, provide targeted, on-site education sessions on topical investment and governance issues and communicate important legal changes and trends.



LEARN MORE

VENDOR SEARCHES TO ENHANCE PARTICIPANT AND PLAN SPONSOR EXPERIENCES

Hyas Group is a leading vendor search consulting firm. Clients who have engaged Hyas Group in a search process have benefitted from reduced costs, more comprehensive fund lineups, improved investment options and superior plan and participant outcomes.

LEARN MORE

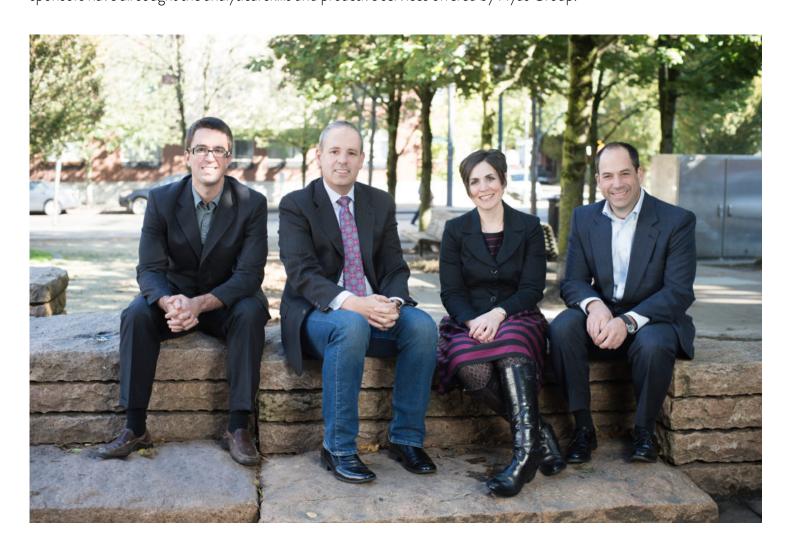
OUR MISSION

We strive to be the premier retirement and investment consulting firm for large and mid-sized plans. By providing unparalleled client service, regulatory guidance, investment selection and monitoring, portfolio construction and vendor selection and monitoring, we will enable our clients to be secure in fulfilling all of their fiduciary responsibilities.

OUR FIRM

The Hyas Group, an independent investment consulting practice, focuses exclusively on the needs of institutional clients. Located in Portland, Oregon and nationally recognized for retirement plan knowledge and expertise, we are passionate about client service and our fiduciary duty.

The people who comprise the Hyas Group average more than 20 years of experience with defined contribution and MENU defined benefit retirement plans and investments. Collectively, we represent and advise on \$28 billion in client assets, including all types of retirement plans and other post-retirement benefits. Governmental, corporate and non-profit plan sponsors have all sought the analytical skills and proactive services offered by Hyas Group.



The Hyas Group is structured as an Oregon Limited Liability Corporation (LLC) and is 100% employee owned.

"The Best I've Ever Seen" William Bernstein comments on TriMet's 401(k), serviced by The Hyas Group.

- Brent Hunsberger, The Oregonian, Here's What a Great Retirement Plan Looks Like

SERVICES

The Hyas Group was formed in 2008 and has a specific and dedicated focus on institutional plan sponsors. The firm benefits from having professionals who have served clients for decades. The vast majority of Hyas Group employees have worked together previously for more than a decade, so the relationships extend beyond the formation of the firm. In fact, one of the key driving factors in the founding of the firm was the desire to produce value by utilizing those years of experience, providing an array of well-executed services that truly fit our clients' needs.

VALUE STATEMENT

The Hyas Group is a unique consulting firm. We were independently formed to focus our expertise and efforts on delivering innovative solutions to institutional retirement plan sponsors and to drive meaningful participant outcomes by building effective retirement plans for our progressive, forward-thinking clientele. Services include:

DEFERRED COMPENSATION & DEFINED CONTRIBUTION PLANS

We have been a market leader in developing cost-efficient plans for our clients, due in large part to our effective vendor knowledge and negotiation skills. Our sophisticated methodology and benchmarking offers clients unparalleled plan reporting capabilities...

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VEBA AND OPEB TRUSTS

Hyas Group aids in the management and administration of Voluntary Employees' Beneficiary Association (VEBA) and Other Post-Employment Benefit (OPEB) plans by utilizing our extensive experience within the entire retirement plan universe...

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DEFINED BENEFIT MANAGEMENT

Hyas Group conducts all of the in-depth research and analysis necessary to help Plan Sponsors manage defined benefit (DB) plan assets. Our DB clients benefit from our manager research/due diligence in alternative asset classes which have added value to our clients' portfolios...

TEAM

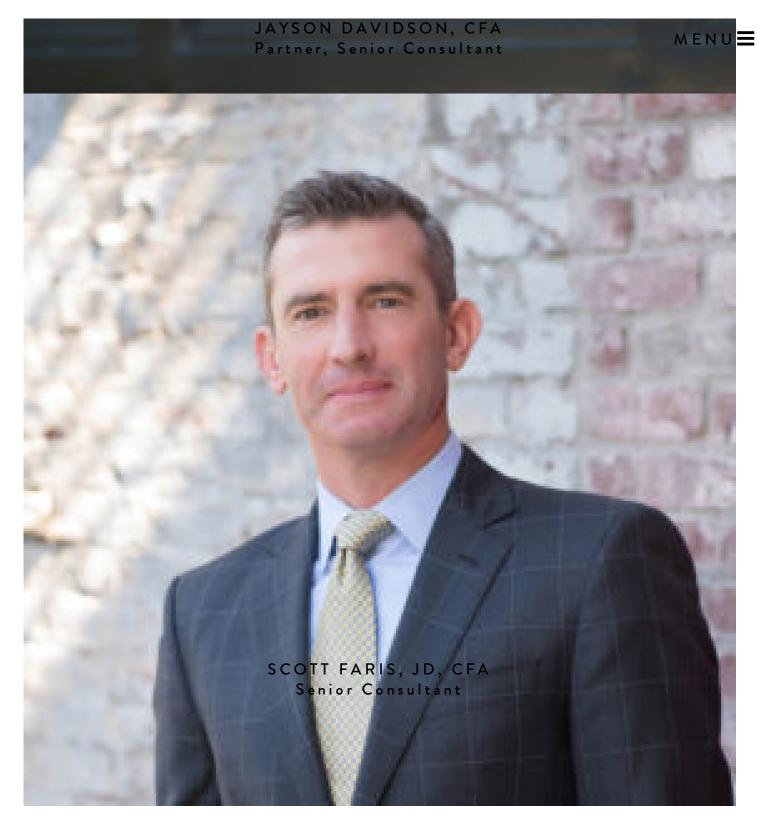
CHRISTY BENNETT, SHRM-CP Human Resources and Accounting Administrator



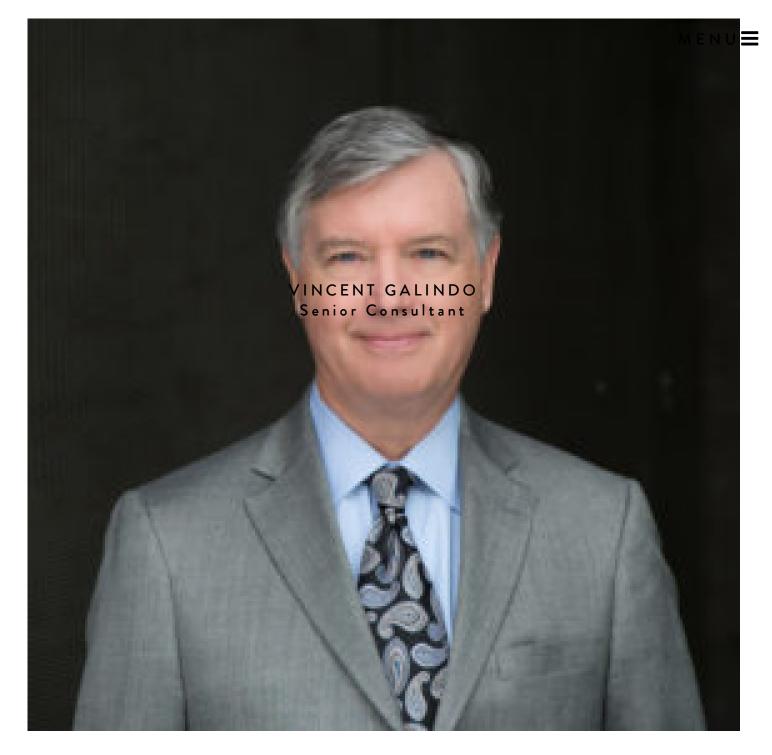
Christy Bennett is human resources and accounting administrator for the Hyas Group. In addition to her primary role, she provides support for the Hyas Group's performance reporting...



As Director of Analytics, Tom Breaden is responsible for contributing in a variety of capacities including manager due diligence, client consulting, plan and vendor analyses, ...



Jayson Davidson is a managing partner and the director of consulting services for the Hyas Group. He is responsible for providing a wide range of consulting services to the firm...

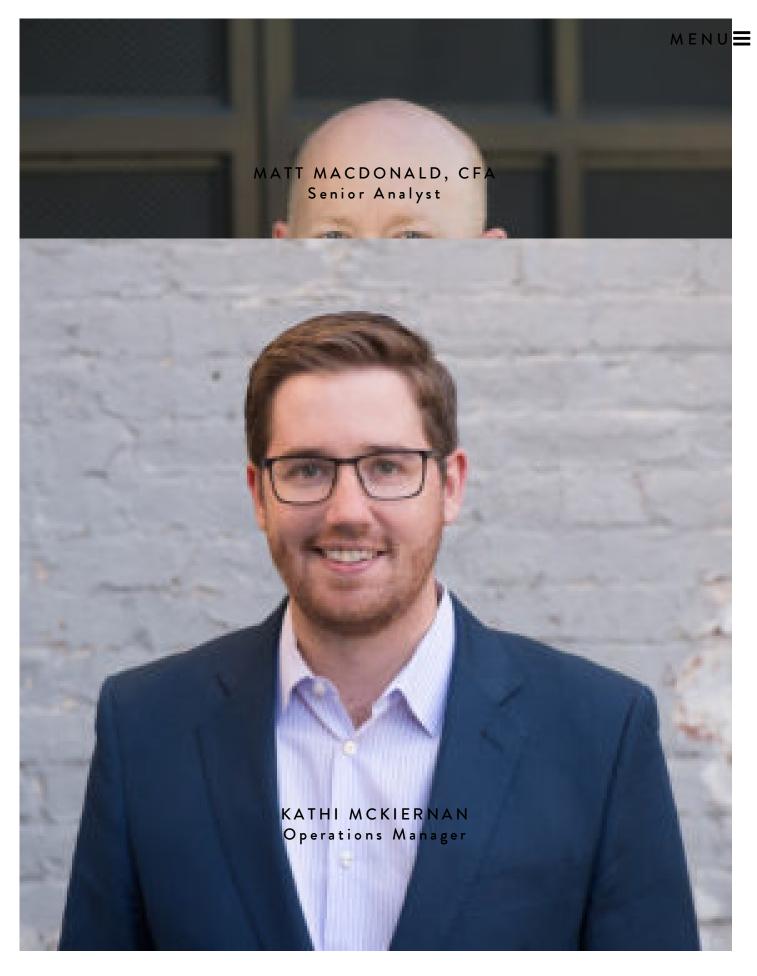


Scott Faris JD is a senior consultant for the Hyas Group where he is responsible for developing and managing institutional client relationships....

GEOFF HILDRETH
Performance Evaluation Analyst



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Matt MacDonald, CFA is a senior analyst and is responsible for contributing to research and a variety of projects....



Kathi McKiernan is the operations manager for the Hyas Group. She is responsible for supporting the firm's operational and administrative functions and serves as an additional resource on...



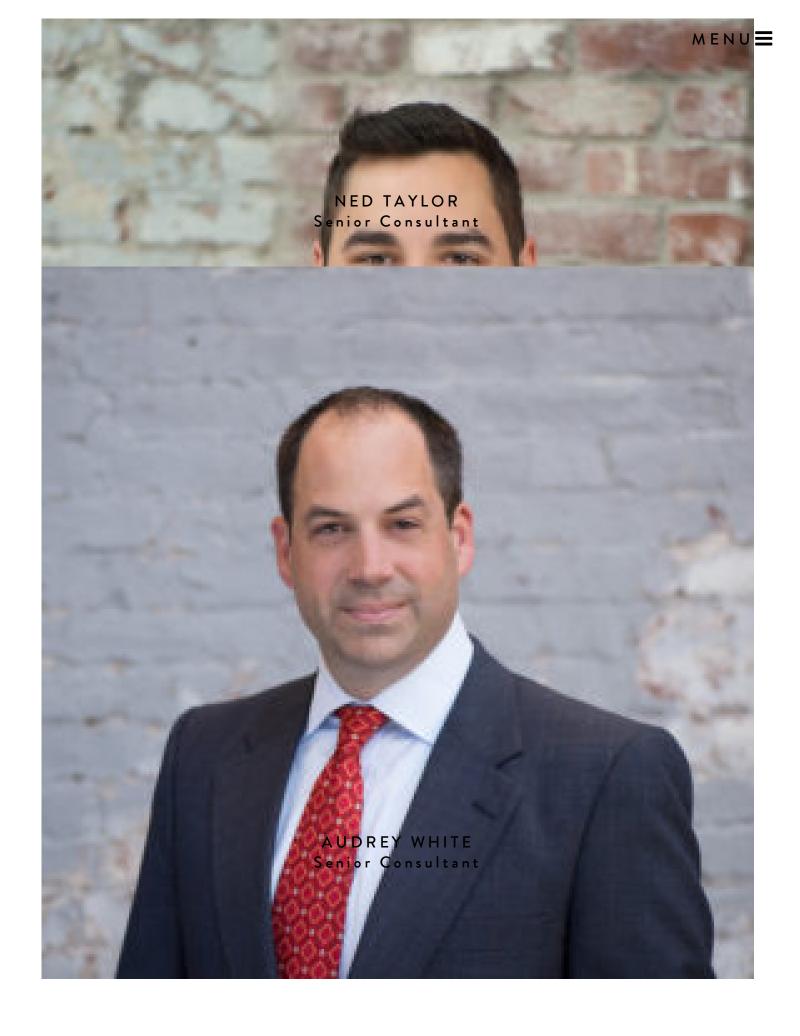
Dale Parker is the chief operating officer and director of analytical services for the Hyas Group. He is responsible for supporting all aspects of the firm's operations, investment research...



Michelle Ruppelt is chief compliance officer for the Hyas Group. She is responsible for ensuring the Hyas Group's compliance with all SEC and state regulatory requirements....



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Audrey White is a senior consultant for the Hyas Group. She is responsible for managing institutional client relationships and providing advice to plan sponsors, investrent committees and b...



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OUR FIRM

SERVICES

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RESOURCES





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