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## Strategic thinking. Customized solutions.

Best-in-Retirement Business IMPACT Award™ (2018)

National Award by Charles Schwab & Co., Inc.

Learn More

## **Top 35 Largest Investment Consulting Firms**

Pensions & Investments, December 2018

Ranked by worldwide institutional assets under advisement as of December 2018

### **Best Places to Work in Money Management (2015-2018)**

Pensions & Investments

### **Best Places to Work in Connecticut (2011-2018)**

Hartford Business Journal and Best Companies Group

#### **Our Services**

## <u>Defined Contribution</u> <u>Plans ></u>

<u>Customized solutions to enhance the oversight of your employee retirement plans</u>

Learn More

# **Defined Benefit Plans** >

<u>Comprehensive pension plan management from plan evaluation through risk management</u>

**Learn More** 

<u>3(38)</u> <u>Fiduciary →</u>

<u>Prudent investment selection and management decisions for benefit plans subject to ERISA</u>

Learn More

# **Endowments & Foundations** >

The experience and resources needed to ensure your assets are allocated and managed efficiently

Learn More

# Outsourced CIO Solutions >

<u>In-depth consulting on investment management solutions in the OCIO marketplace</u>

<u>Learn More</u>

# Non-Qualified Plans >

Reassessment of existing plans and design of new plans to increase cost savings and satisfaction

Learn More

## ESG/SRI Guidelines >

The expertise to generate strong returns while incorporating ESG and SRI guidelines

Learn More

# Participant Education Services >

Education and guidance that enables your employees to make financial decisions with confidence

Learn More

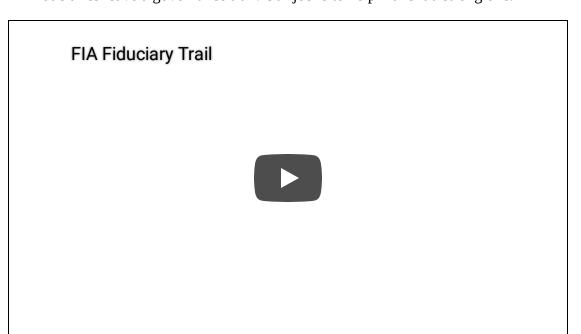
# Private Client Group >

<u>Investment consulting to protect and increase your wealth for the generations of the future</u>

Learn More

## The Fiduciary Trail®

All fiduciaries leave a governance trail. Our job is to help make it a strong one.



FIA thoroughly documents the rationale for arriving at each decision made, creating an evidence trail that validates the
decision-making process while justifying the conclusions reached.
Q1

FIA applies a disciplined approach to help you address a comprehensive list of governance topics over the course of a year that are relevant to your specific plan type, be it a defined contribution plan, a traditional pension plan, an endowment, or a foundation.

Make Your Trail

Q2 Q3

#### **About FIA**

#### An Independent Firm

- Fee only co-fiduciary
- 100% employee owned
- No broker/dealer affiliations

#### **About FIA**

#### **An Experienced Team**

- Customized solutions
- Investment expertise
- Exceptional client service delivery

Find a Team Member

#### A Culture of Service

- Regularly engage in community service
- Volunteer on non-profit boards
- Donate to local and regional charities

**FIA Gives Back** 

### **Recent News**

### FIA Recognized by Pensions & Investments as a Best Place to Work in Money Management

December 2018

Windsor, CT – December 11, 2018 – Fiduciary Investment Advisors, LLC ("FIA") has been named in the 2018 Best Places to Work in Money Management awards announced by Pensions & Investments. Presented by Pensions & Investments, the

global news source of money management, this sixth-annual survey and recognition program is dedicated to identifying and recognizing [...]

### Nationally Recognized for Excellence in Retirement Consulting

October 2018

We are pleased to announce that Fiduciary Investment Advisors has been recognized by Schwab Advisor Services with the 2018 Best-in-Retirement Business IMPACT Award™

More News

### White Paper

#### What Might the Yield Curve Be Telling Us Now?

April 2019

Over the past few years the macroeconomic landscape has ebbed and flowed. The 2017 calendar year ended with synchronized global growth around the world, yet as 2018 progressed, we began to see a decoupling as the United States remained resilient...

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