



WELCOME: WE'RE HERE TO HELP YOU

Based in Salem, Oregon in the heart of the beautiful Mid Willamette Valley Fischer, Hayes, Joye & Allen, LLC offers a range of financial services for individuals, local, and regional businesses including agricultural, hospitality, retail, medical, and manufacturing.

Founded in 1981, Fischer, Hayes, Joye & Allen, LLC has developed into one of the Willamette Valley's leading Certified Public Accounting firms with a reputation for excellence based on integrity, expertise, and concern for the well-being of our clients. Our firm provides services delivered by our team of knowledgeable professionals who are committed to their clients and our community.

Our firm currently employs 12 Certified Public Accountants (CPA's), and additional experienced accounting staff to provide a full range of accounting and business services to support our clients in proactive planning and creative strategy to successfully achieve their financial goals. These services include tax services, financial statement

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assurance, business valuation, litigation support, and management consulting.

We also provide information, guidance, training, and support for all types of financial needs throughout the cycle of life, family, or business. Employees of the firm range from grandparents to new parents, and we understand how to provide the financial knowledge and planning required over the span of time.

We take great pride in our client relationships and the varied industries that we serve and are second to none in the support and concern that we demonstrate to all our valued clients and our community.

2018 Equal Pay Act Guide

[2018 Equal Pay Act Guide](#)

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NEWS: Meals continue to be deductible under new IRS guidance

Journal of Accountancy Article:

[https://www.journalofaccountancy.com/news/2018/oct/tax-deduction-meal-entertainment-expenses-201819848.html?](https://www.journalofaccountancy.com/news/2018/oct/tax-deduction-meal-entertainment-expenses-201819848.html?utm_source=mnl:alerts&utm_medium=email&utm_campaign=03Oct2018&utm_content=headline)

[utm_source=mnl:alerts&utm_medium=email&utm_campaign=03Oct2018&utm_content=headline](https://www.journalofaccountancy.com/news/2018/oct/tax-deduction-meal-entertainment-expenses-201819848.html?utm_source=mnl:alerts&utm_medium=email&utm_campaign=03Oct2018&utm_content=headline)

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Oregon Minimum Wage

[Department of Labor](#)
[Federal tax withholding employer link](#)
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[Oregon Society of CPAs](#)
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Oregon minimum wage change is in effect as of July 1, 2018, increases annually every July through 2022.

Here is a link to the BOLI website for more information:

<http://www.oregon.gov/boli/WHD/OMW/Pages/Minimum-Wage-Rate-Summary.aspx>.

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Oregon Saves

All Oregon employers with at least one employee are subject to the program and must register online with the Board. Any employer that sponsors a qualified retirement plan can claim an exemption for the program, but must go online to do so. This program began in July 2017 for companies that employ >100 People.

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NEW STATEWIDE TRANSIT TAX (STT)

Starting July 1, 2018 all Oregon employers must start withholding the transit tax (.1% or .001) from employees residing in Oregon (regardless of where the work is performed) and nonresident employees who perform service in Oregon.

STT is reported quarterly for OQ filers and reported annual for...

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2017 Tax Reform: Last-minute year-end moves in light of Tax Cuts and Jobs Act

With the Tax Cuts and Jobs Act just signed by the President, many clients may be asking what they can do before year-end to best...

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How the Tax Overhaul Bill Would Change Business Taxes

An article on how the Tax Reform Bill will change business taxes:

<https://www.journalofaccountancy.com/news/2017/dec/tax-reform-bill-changes-for-businesses-201718071.html>

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What the tax reform bill means for individuals

Journal of Accountancy article on what the Tax Reform Bill means for the individual:

<https://www.journalofaccountancy.com/news/2017/dec/tax-reform-bill-changes-for-individuals-201718070.html>

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Senate Passes Tax Reform Bill

Journal of Accountancy Article:

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Year End Tax Planning Letter

Dear Friend:

As the end of the year approaches, it is a good time for you to consider a tax planning strategy that will help lower your tax bill for this year and possibly future years. Planning can be especially important if you have had significant changes in your life that

could affect your taxes. Please remember, effective tax planning strategies may save you significant tax dollars and help manage cash flow. If you are in doubt, please contact our...

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