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We have experience in designing and funding qualified plans of all kinds; Traditional, 412(e)(3) and Cash Balance Defined Benefit Plans, as well as 401(k) Profit Sharing Plans designed including Age Weighted, Cross Tested, or New Comparability allocations.

John F Kapek, CLU, ChFC PPC has over 30 years in the industry which includes 10 years as the marketing group affiliated with a Third Party Administrator (TPA) This experience is a significant benefit to John's clients and prospects in that he has dealt with many of the problems or issues his clients face on a daily basis and is experienced in getting things done correctly.

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We encourage you to explore our site and learn more about the services we provide. Should you have any questions or would like more information on our firm, please feel free to <a href="mailto:JohnK@Pins-Inc.com">email us {mailto:JohnK@Pins-Inc.com</a>} or call us. We look forward to hearing from you.

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