

The Paloma Fund is a multi-strategy investment vehicle that has operated across decades and many market cycles. We seek to generate attractive, long term, risk adjusted returns with low correlation to markets.

## ABOUT

Since our founding we have built a reputation for longevity in hedge fund investing. We pursue attractive risk/reward opportunities in all strategies, but we have traditionally focused on quantitative and relative value approaches.

## LEADERSHIP

### **s-donald-sussman**

#### **Founder & Chief Investment Officer**

S. Donald Sussman has worked in hedge fund investing for more than thirty years and is the Founder and Chief Investment Officer of the Paloma Fund. Mr. Sussman was named to the Institutional Investor-Alpha Hedge Fund Hall of Fame in 2013. He was the recipient of Hedge Funds Review's Lifetime Achievement Award in 2013 and Institutional Investor's Alternative Investment News Lifetime Achievement Award in 2004. Mr. Sussman is a member of the Board of Trustees and Executive Committee and Co-Chair of the Investment Committee of Carnegie Hall. Mr. Sussman attended Columbia College and received a B.S. and an MBA from New York University as well as an Honorary Doctorate from the Weizmann Institute of Science.

### **gregory-hayt**

#### **President & Chief Risk Officer**

Gregory Hayt is the President and Chief Risk Officer of Paloma Partners Management Company (PPMC). He is responsible for all PPMC activities related to the Paloma Fund and also runs the Risk Management Group. Mr. Hayt is also responsible for the management of PPMC. Mr. Hayt joined PPMC in 2002 and became Chief Risk Officer in 2004. He was named President of PPMC in December 2007. Prior to joining PPMC, Mr. Hayt served in a range of risk management, trading and consulting roles, including: Principal at Rutter Associates, Executive Director at CIBC World Markets, and Vice President of Risk Management Research at Chase Manhattan Bank. He has published on risk management and derivatives issues in various finance publications and was a consultant and contributor to the first Sound Practices for Hedge Fund Managers, published in 2000. Mr. Hayt received a BS Magna Cum Laude in Economics with concentrations in Finance and Operations Research from the Wharton School at the University of Pennsylvania and an MS/ABD in Finance from the University of Rochester.

## APPROACH

We seek to invest and manage based on certain core principles.

### **Dynamic Allocation**

DYNAMIC CAPITAL ALLOCATION among a changing group of strategies and portfolio managers as market opportunities shift

## **Flexible Trading Model**

FLEXIBLE TRADING MODEL designed for the realities of ever changing markets

## **Risk Management**

A focus on RISK MANAGEMENT and capital preservation

## **Investment Talent**

The ongoing search for accomplished and innovative INVESTMENT TALENT

# **RECRUITMENT**

The search for talent is a core part of our operating model. We are always eager to speak with accomplished and innovative investment professionals who exhibit a strong respect for capital and risk management. We're especially interested in traders focused on algorithmic and relative value strategies.

To inquire about opportunities please contact us at: [recruiting@paloma.com](mailto:recruiting@paloma.com)

# **CONTACT**

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# **IMPORTANT DISCLOSURES & AGREEMENTS**

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As part of its registration with the U.S. Securities and Exchange Commission Paloma Partners has filed a Form ADV. This filing contains information about Paloma. You may access Paloma's Form ADV at [Investment Adviser Public Disclosure](#).

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